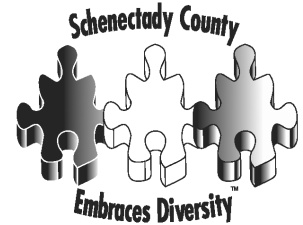




Schenectady Inner City Ministry

Schenectady County Embraces Diversity

A Community Dialogue for Change.



Schenectady County Embraces Diversity (SCED) Program

SCED is a program for both youth and adults designed to create new ways to talk about Schenectady County's diverse community. Participants gain a deeper understanding of the issues that divide populations and identify possible solutions to address their concerns.

SCED provides support to local networks and seeks change through advocacy.

Dialogue to Change (for adults)

Study Circles

(for middle & high school students)

- Small groups (12 to 15 people)
- Structured sessions led by trained facilitator(s)
- Personal stories leading to shared understanding
- Setting to share knowledge, resources, power and decision making
- Plans for action are developed.



SICM Mission:

Relating the resources of the congregations to the needs of the community.

SCED Program

Vision: Diversity is our strength for change.

Education, Community Networks and Advocacy

Community Conversations
Community Leads Education Coalition
Schenectady Clergy Against Hate
Civilian Police Review Board
Martin Luther King Coalition

Parent Leadership Institute
Individuals speak out against myths and stereotypes
Advocate for community leaders to reflect racial, ethnic and cultural make-up of Schenectady County
Support individuals of diverse backgrounds

SICM

SCED Program

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Impact & Results—2016-17

Study Circles:

- 5 middle schools (36 students): 89% of participants stated they felt they can do something to improve relations.
- 6 high schools (85 students) = 93% of participants stated they had a better understanding of different types of maltreatment

Coordinated Community Conversations

- Police & Community Relations; Youth Response to Authority

Total Youth and Adult Participation: 400

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